|   | VSI      | 219300-ESG      | OFFICE USE O | NLY LOCATION     |             | Rehire Date             | //_                     |            |  |  |
|---|----------|-----------------|--------------|------------------|-------------|-------------------------|-------------------------|------------|--|--|
|   | ENRO     | OLLMENT FO      | ORM          |                  |             | ESC UN                  | ESC UNACwbi*MN P1 v23.1 |            |  |  |
| A. REQU                                       | JIRED EN | IPLOYEE INFORM  | ATION P      | RINT USING BLACK | or BLUE INK | (Must Be Filled O       | ut)                     |            |  |  |
| Name  |          |                 | So           | ocial Security # | Phone       |                         | Gender                  | MF         |  |  |
| Address                                       |          |                 |              |                  |             |                         | Apt. #                  |            |  |  |
| City  |          |                 | St           | tate             | Zip         |                         | Date of E<br>/          | Birth<br>/ |  |  |
| B. DO YO                                      | DU OR AI | NY OF YOUR DEPE | NDENTS RECE  | IVE MEDICARE BEN |             | és 🗌 No. If Yes, plea   | ase continu             | e.         |  |  |
| Medicare Health Insurance Claim Number (HICN) |          |                 |              |                  | Med         | Medicare Effective Date |                         |            |  |  |
| Name of                                       | Covered  | Person (s):     |              |                  |             |                         |                         |            |  |  |

## C. LIMITED BENEFIT PLAN SELECTION

1.

You **MUST** select a coverage level before any benefits in Section C. Your coverage level for the all benefits in Section C will be identical. The Fixed Indemnity Medical Plan, Dental Plan, Term Life Plan, and Short-Term Disability plans are underwritten by BCS Insurance Company and 4 Ever Life Insurance Company. The Vision plan is underwritten by Companion Life Insurance Company.

3.

**Payroll Deducted Rates** 

2.

|                       | FIXED INDEMNITY<br>MEDICAL <sup>1</sup> |          |                  | DENTAL  |          | VISION           |        |          | TERM LIFE        |        |          | SHORT-TERM<br>DISABILITY <sup>2</sup> |        |          |                  |
|-----------------------|---|----------|------------------|---------|----------|------------------|--------|----------|------------------|--------|----------|---------------------------------------|--------|----------|------------------|
|                       | weekly                                  | biweekly | semi-<br>monthly | weekly  | biweekly | semi-<br>monthly | weekly | biweekly | semi-<br>monthly | weekly | biweekly | semi-<br>monthly                      | weekly | biweekly | semi-<br>monthly |
| Employee Only         | \$19.96                                 | \$39.92  | \$43.25          | \$6.17  | \$12.34  | \$13.37          | \$1.67 | \$3.33   | \$3.61           | \$0.60 | \$1.20   | \$1.30                                | \$4.20 | \$8.40   | \$9.10           |
| Employee + 1          | \$40.51                                 | \$81.02  | \$87.77          | \$12.34 | \$24.68  | \$26.74          | \$3.33 | \$6.66   | \$7.22           | \$0.90 | \$1.80   | \$1.95                                |        | -        |                  |
| Employee<br>+ Family  | \$54.09                                 | \$108.18 | \$117.20         | \$20.36 | \$40.72  | \$44.11          | \$5.28 | \$10.57  | \$11.45          | \$1.80 | \$3.60   | \$3.90                                | -      |          |                  |
| NO to ALL<br>Benefits |   | Yes      | No               |         | Yes      | No               |        | Yes      | No               |        | Yes      | No                                    |        | Yes      | No               |

<sup>1</sup>This coverage is not available to residents of NH, HI, or PR. <sup>2</sup>STD is not available to persons who reside in CA, HI, NJ, NY, or RI.

Deletieneleine

For Term Life / Accidental Death & Dismemberment, please write in your beneficiary information. Accidental Death & Dismemberment is part of the Group Term Life Benefit.

| Name                           | erationship       |                      |               |   |  |  |
|--------------------------------|-------------------|----------------------|---------------|---|--|--|
| D. REQUIRED DEPENDENT INFORMAT | ION               |                      |               |   |  |  |
| Name                           | Social Security # | Date of Birth<br>/ / | Gender<br>M F | Relationship                                  |  |  |
| Name                           | Social Security # | Date of Birth<br>/ / | Gender<br>M F | Relationship<br>Spouse Child Domestic Partner |  |  |
| Name                           | Social Security # | Date of Birth<br>/ / | Gender<br>M F | Relationship<br>Spouse Child Domestic Partner |  |  |
| Name                           | Social Security # | Date of Birth<br>/ / | Gender<br>M F | Relationship                                  |  |  |

## E. REQUIRED SIGNATURE

## YOU MUST SIGN AND DATE, EVEN IF YOU DECLINE COVERAGE

By signing below, I confirm I have read the Benefits Summary and the Limitations and Exclusions for the recommended benefit plans. I understand that open enrollment is only available for a limited time; that making no benefit selection is a declination of benefit coverage and benefit coverage is only available to employees who are over the age of 18.

\_\_\_/\_\_/\_\_\_\_ DATE

SIGNATURE