

Benefits Overview

Employer Solutions Staffing Group



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EFFECTIVE 01.01.2023 | EMPLOYERSOLUTIONSBENEFITS.COM | 888-701-2975



Welcome back!

We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for 40 years.

Direct access to member support

Dedicated phone number

Employer Solutions has a dedicated phone number at 888-701-2975 that is answered by a real person between 7 a.m. and 7 p.m. CST. Outside of the hours listed, simply press "3" to reach our 24/7 help line.

24/7 helpline

You have 24/7 access to our team of experienced doctors and nurses. Have a health-related concern or need help finding the right doctor? Give us a call at 888-701-2975. We are here to help you.

Dedicated benefits website

You can use Employer Solutions's dedicated benefits website at EmployerSolutionsBenefits.com to learn about and manage your health plan. View your benefits, review pharmacy information, search to find a doctor and more.

You can set up a myHealthEZ account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZpay.



Manage your health benefits without all the headaches.

Download the free myHealthEZ app to view your benefits, manage and pay bills, get 24/7 support, locate care providers near you, and access your digital insurance card—right from your phone.



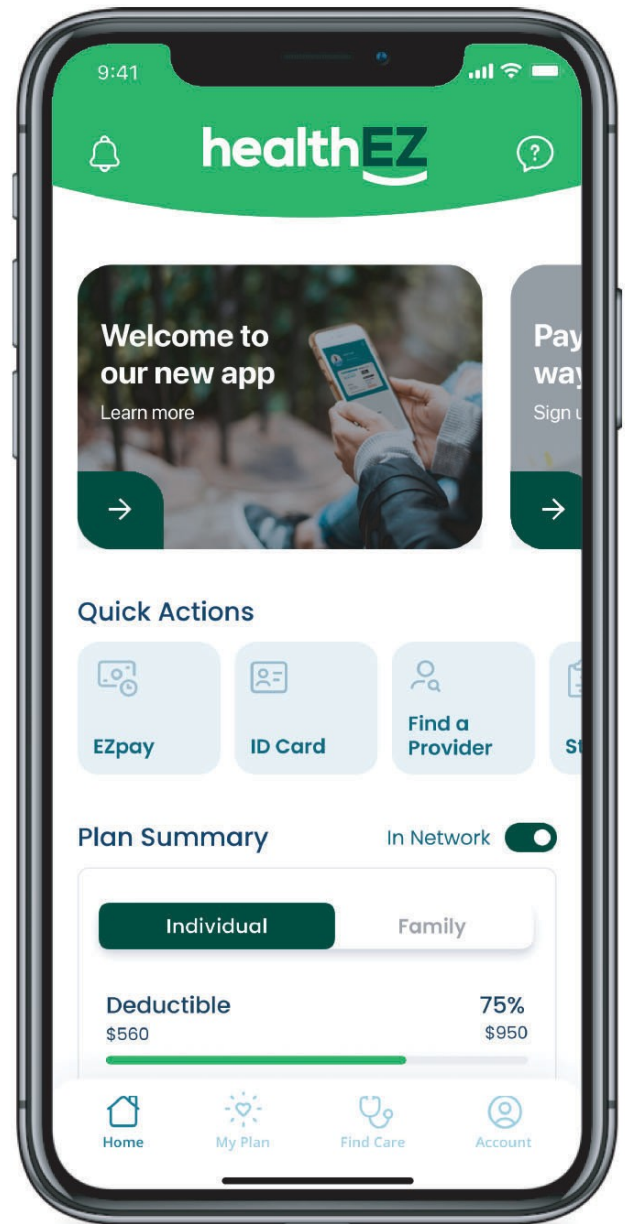
Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.



24/7 help and support

Find answers faster with access to support materials, or by connecting with a member support representative.



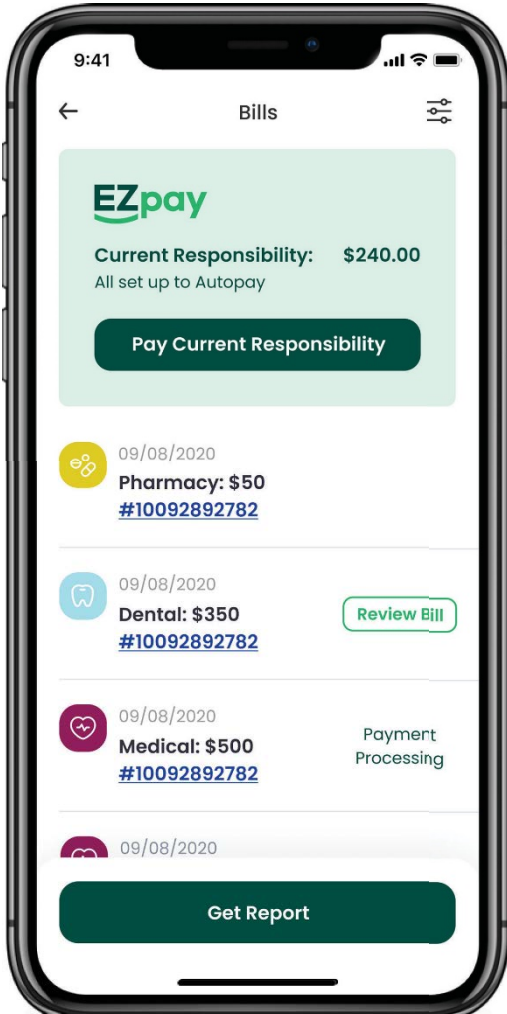
myHealthEZ Account

With or without the myHealthEZ app, you can manage your HealthEZ benefits on your preferred web browser as well. Visit myHealthEZ.com or EmployerSolutionsBenefits.com and click “Login.”

If you have not registered an account with HealthEZ yet, enter in your credentials, choose a password, and click “Activate Your Account”.

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.





Seamless online payments

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, and HSA accounts.

After you set up EZpay, every time we process a bill of yours, we will send you an email asking you to approve the payment for the amount due.

EZpay will pay the bill by default if you do not respond to the email in:

- 2 business days for bills under \$250
- 5 business days for bills over \$250

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.

One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.





Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you receive that, you can setup your myHealthEZ account.

If you are a current HealthEZ member, please note that you will be receiving a new medical ID card after open enrollment has closed.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed, or download a digital copy directly to your device!



America's PPO

Your medical network is America's PPO for members in MN, SD, ND, and WI.

Your medical network is PHCS for members in all other states.

What is a medical network?



Your medical network is a group of healthcare providers. It includes doctors, specialists, hospitals, surgical centers and other facilities. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected on your statements as a discount.

Please visit EmployerSolutionsBenefits.com, and click "Find a Doctor."

Your Pharmacy Benefit Manager is Magellan Rx.



What is a Pharmacy Benefit Manager?

Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers. Your PBM administers your prescription drug plan and offers a network of pharmacies that offer more affordable medications.

Access your prescription history, schedule a refill and more! Visit MagellanRx.com and select Member Portal. If it's your first time on the site, you will need to complete the one-time registration process.



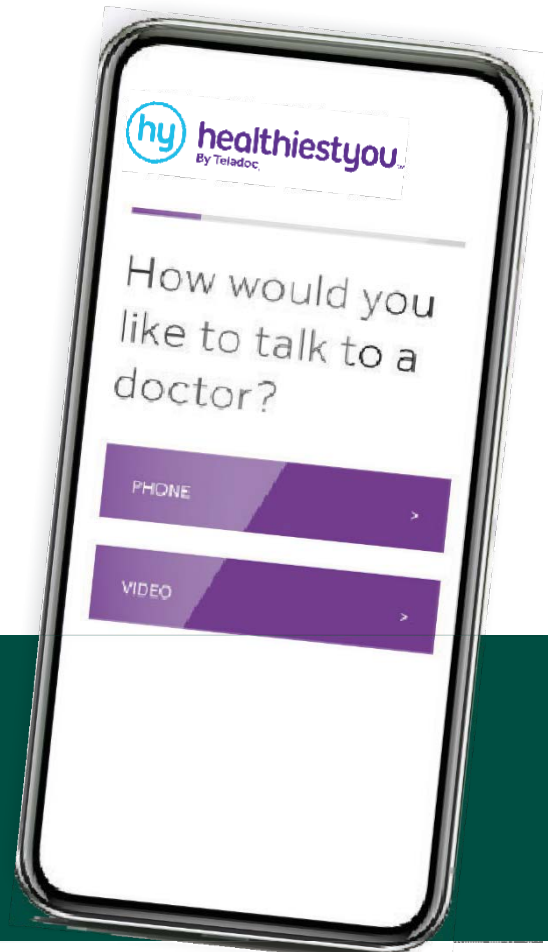
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You've got HealthiestYou virtual health!

All members have access to virtual health appointments with a licensed physician through HealthiestYou telemedicine services. This benefit can save you a trip to the clinic. There's no need for waiting rooms or travel or taking time off from work. Simply use your computer or smartphone to connect with a doctor.



Visit [HealthiestYou.com](https://www.healthiestyou.com) or call 866-703-1259 to contact a doctor.

Talk to a doctor anytime, anywhere.

General consultations

General consultations are unlimited, and doctors are available every day and at all times (24/7/365). Doctors can consult, diagnose and prescribe medications for things like:

- Allergies
- Upper respiratory infections
- Earaches
- Pink eye
- Urinary tract infections

Mental health services

With HealthiestYou's mental health services, you can talk to a therapist from the privacy of your home or anywhere you feel comfortable. Simply pick a therapist to speak to and choose a time that is convenient for you.

HealthiestYou therapists can treat:

- Anxiety
- Depression
- Stress/PTSD
- Panic disorder
- Family & marriage issues

Dermatology care

If you're having problems with your skin, HealthiestYou Dermatology can help. Instead of waiting weeks to get an appointment at a dermatology clinic, you can get a diagnosis and treatment plan in as quick as two business days.

HealthiestYou's dermatologists treat a wide variety of skin conditions, including:

- Psoriasis
- Acne
- Moles
- Rosacea



Summary of Medical Benefits

ESG Care Copper (MEC Plus)

	In-Network	Out-of-Network
Deductible		
Employee only	N/a	N/a
Family	N/a	N/a
Out-of-Pocket Maximum		
Employee only	N/a	N/a
Family	N/a	N/a
Preventive Care	100% Covered	No Coverage
HealthiestYou Services	100% Covered	
General Consultations	\$85 Copay	
Dermatology	\$90 Copay	
Mental Health - Therapist	\$220 Copay	
Mental Health - Psychiatrist, initial evaluation	\$100 Copay	
Mental Health - Psychiatrist, ongoing session		
Office Visits Primary		No Coverage
Services Specialist	\$20 Copay	No Coverage
Services CVS	\$50 Copay	No Coverage
Minute Clinic	\$10 Copay	No Coverage
Chiropractic Services (10 visit limit)	\$75 Copay	No Coverage
Urgent Care Services	\$50 Copay	No Coverage
Emergency Services	No Coverage	
Emergency Room	No Coverage	
Emergency Medical Transportation	No Coverage	
Hospital Services	No Coverage	
Inpatient Care	No Coverage	
Outpatient	No Coverage	
Surgery	No Coverage	
Labs & Scans		No Coverage
Diagnostic Lab & X-ray (In office)	\$60 Copay	No Coverage
CT/MRI or Outpatient Testing	\$200 Copay	No Coverage
Mental Health/Chemical Dependency		No Coverage
Outpatient	\$75 Copay	No Coverage

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Preventive	100% Covered	100% Covered
Non-Preventive Generic	\$10 Copay*	No Coverage
Non-Preventive Preferred brand	No Coverage	No Coverage
Non-Preventive Non-preferred brand	No Coverage	No Coverage
Non-Preventive Specialty	No Coverage	No Coverage

Coverage Level	Weekly Deduction:
Employee Only	\$27.00
Employee + Child(ren)	\$39.00
Employee + Spouse	\$41.00
Employee + Family	\$66.00

Generic medication coverage is subject to Magellan formulary limitations. Please visit the online drug search for more information: <https://magellan.adaptiverx.com/webSearch/index?key=cnhmbGV4LnBsY-W4uUGxhbIBkZIR5cGUtNTg=>





Preventive services

Your health plan covers preventive services at no charge to you. These include routine healthcare screenings and check-ups. Some examples are listed, but please see the link below for a full list of preventive services:

www.healthcare.gov/preventive-care-benefits

Preventive services for adults

- Screenings for blood pressure, cholesterol, depression, diabetes, Hepatitis B and C, Lung cancer
- Counseling for alcohol misuse, STD prevention, tobacco cessation
- Immunizations for Hepatitis A and B, Herpes Zoster, HPV, Influenza, Measles, Meningococcal, Mumps

Preventive services for women

- Screenings for anemia, breast cancer, cervical cancer, chlamydia, gestational diabetes, Osteoporosis
- Folic acid supplements for women who may become pregnant
- Contraception and sterilization procedures

Preventive services for children

- Screenings for blood pressure, depression, hearing, Hepatitis B, HIV, obesity, vision
- Immunizations for Hepatitis A and B, Human Papillomavirus, Influenza, Measles, Rotovirus, Tetanus
- Assessments for alcohol and drug use, behavior, height, weight, body mass and oral health



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Connect with us

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